



# Roanoke Fire-EMS

National Accredited Fire-EMS Department

Being a firefighter/EMT-I/Paramedic is both a challenging and rewarding career. The fundamental role of the firefighter-EMT is to protect the public from fire, illness and injury. Firefighter/EMT's enable the public to feel secure in the knowledge that a well-trained, properly equipped emergency response unit will arrive in a minimum amount of time to help whenever emergencies occur. Please feel free to visit our website at

www.roanokeva.gov

#### **Benefits**

The Roanoke Fire-EMS Department offers:

Starting salary:

Fire Fighter/EMT: \$37,040/yr Fire Fighter/EMT I: \$41,040/yr Fire Fighter/Paramedic: \$41,040/yr

Pay for authorized overtime

Paid leave, extended illness leave, family leave, and military leave

Group life, medical, dental, and long-term disability plans

Retirement - Combined age and years of service = 70, Minimum of 45 years old.

**ICMA** 

Flexible Spending Accounts for health & child care

88 paid holiday hours/yr

## Work Shift Configuration:

24 hour shift configuration

## **Career Opportunities:**

Officer development to Lieutenant, First Lieutenant, Captain, Battalion Chief Fire Cause and Origin Investigation Team - \$1,500/yr Regional Hazmat Team - \$1,200/yr Tactical Rescue Team

Swift Water Rescue Team

### **Hiring Process:**

- 1. Submit ONE application to City of Roanoke Department of Human Resources
- 2. Pass Written Test
- 3. Pass Physical Ability Test
- 4. Successfully completed background investigation
- 5. Interview
- 6. Personal Profile
- 7. Accept conditional offer of employment
- 8. Pass medical examination